

**Mount Desert Island YMCA
Annual Meeting – May 23, 2022
Notes to Accompany Slide Deck**

Scott Hammond:

- Call the Meeting to Order (slide #2)

Welcome, my name is Scott Hammond and on behalf of the Y's Board of Directors and Trustees, thank you all for joining us this evening. The Mount Desert Island YMCA is a much beloved community center for so many families, children, and individuals of all ages, genders, and faith – serving one and all for over 122 years.

Staff from the Y including Ann Tikkanen, CEO, Bob Huff, Operations Director, and Mike Benz, Welcome Center Representative, will be helping to facilitate this video conference call. If you have a question, it would be best to type your question into the zoom chat, and we will work to determine who presenting today can best answer. We have a few votes, presented as zoom “polls” so we look forward to coordinating those as best as possible.

- Approval of Minutes from last Year's Annual Meeting (slide #2)

We had a similarly short Annual Meeting agenda last year, also held as a virtual meeting. Please do let us know of your vote for approval of the minutes. {Poll 1 Vote}

- President's Report – Scott Hammond (slide #3)

I am serving the end of my term as President of the Board of Directors here at the MDI Y. I will provide some comments on the current status of the Y. You will also be hearing from our Treasurer, **Dean Read**, regarding the year's financial results, **Ron Wrobel**, the President of our Board of Trustees, regarding the Y's endowment, **Ann Tikkanen**, our CEO, with her initial thoughts on the Y, and **Art**

Blank, currently our Board Vice President, and soon to be my successor, to review some by-laws changes.

As well as reporting on the current state of your Y, the other main goals of our Annual Meeting include voting in three new Board Members, renewing the terms for two current Board of Directors members and three Board of Trustees members, and finally to approve the revisions to our Bylaws.

Rebuilding the Y – I don't need to remind any of you how difficult the last two years have been. It has been difficult for the Y as well, but we have made it through in relatively good shape thanks to both public and private grants, and our members and donors who continued to support us, even if they weren't comfortable coming into the Y. As the pandemic continues to recede (cross your fingers) and our community continues opening up our theme now is "Rebuilding the Y". At the Y, we've had many community members settle into new routines, as a means to garner new strength from within, and scheduling time for one's physical and emotional health, fun and social connection! Our hope for the Y and for all of you, is that this is a time of rebuilding. Our wish for you is that you feel supported and ready to learn something about yourself and our Island community.

Hiring our New CEO – Ann Tikkanen, our new CEO, was hired this past November, and we've hit the ground running. The Y's latest Program Session brought in 5 new group exercise programs, more open hours of operation, more fundraising, and a focus on Y facility maintenance, repairs and upkeep. Ann was born in Boston, worked at the YMCA of Greater Boston for 22 years, was a summer resident in Bass Harbor for 36 years, and currently resides in Southwest Harbor. Ann's love for the MDI community is apparent and we are appreciative of her leadership and care.

Looking ahead – And while I made mention of "rebuilding" it is also a time we can re-envision opportunities for our community and how the Y may better support the lived experiences of people within the community. During June, we will be sending out a survey to all members in an effort to gather community input, and to gather information and data about your preferences and areas you think may

need to be improved. In the Fall, we will be kicking off a formal Strategic Planning process, for which the Board and Management are excited, as a way to provide an improved vision and direction for the organization, and in the end for the benefit of all members of the community.

Next up is our Treasurer, Dean Reed.

Treasurer's Report – Dean Read (slide #4)

Balanced operating budget for year ending September 30, 2021 – Despite the continued uncertainty and public health concerns, the Y worked very hard to stay open and available, providing a consistent set of health and wellness activities for many community members. The Y's operating revenue for the year totaled \$1.4 million for which operating expense was less, resulting in a positive operating surplus for the year of \$96,000. It is no small task for non-profit organizations on the Island to achieve such a balanced budget, and it takes many, many individuals, paying and contributing membership dues, as well as charitable donations. The entire Y community is grateful for your financial support.

Increased available cash to support operations – Any and all operating surplus funds are rolled into the organization's bank account for ongoing known operating and facility needs, as well as issues and financial surprises that may arise. At the end of September 30, 2021, the Y's available cash balance totaled \$173,000, providing a reasonable buffer to support the \$1.4 million budget. Your membership dollars paid, your donations, all cash and funds garnered by the Y go directly back into the organization, including also financial discounts and subsidies for those individuals within the community least able to pay. The Y promises to not turn anyone away, due to their inability to pay.

Continued donor generosity – The financial challenges at the Y present themselves as both an opportunity and a concern! Philanthropic donations given freely within the community provide nearly 25 percent of the Y's operating budget, totaling more than \$300,000. In the end, know that every dollar you donate to the Y keeps our community center open, thriving and able to consider a brighter future together.

Next up is our Board of Trustees' President, Ron Wrobel.

Board of Trustees' Report - Ron Wrobel, President (slide #5)

Continued sound management of endowment and managed funds - It's been my pleasure to serve as President of the Board of Trustees at the Y. The Y's Trustees are responsible for overseeing the Y's endowment, for which the earliest of gifts certainly came at the time the Y was established here on Mount Desert Island 122 years ago. As of the end of September 2021, the Y's endowment totaled \$3.4 million. Due to the generosity of so many, the Y's endowment provides planned long-term stability, fiscal responsibility and financial viability. We can and will continue to let the community and donors know that we are thinking long-term and building assets for our future sustainability.

Remainder Gift from Larry Duffy Estate – The Y received the final gift from Larry Duffy's estate, for which the total donation is now \$1.3 million. His thoughtfulness, kindness and generosity cannot be overstated. His extraordinary gift will impact many future generations of children and adults seeking positive changes to their lives, inside our Y community center.

Funds released for building improvements – The Y's endowment and funds under management also serve to provide resources to the Y for building improvements and deferred maintenance. The Y's roof project was completed and the Y's Building Committee is hard at work determining what capital improvements will come up next.

Next up is our CEO, Ann Tikkanen.

CEO Report – Ann Tikkanen (slide #6)

Eager community, warm and welcoming – I want to first off, thank all of you on the zoom call this evening. Taking precious time out of your evening, and with your loved ones, to hear news from the Y, and giving us your vote of confidence! I started on November 8, and my office is just on the left after you enter the Y.

Please drop by and visit, I welcome any and all conversation and suggestions. Folks who come to the Y, care about our community! We recognize the benefit of daily exercise for everyone, and one of the keys to excellent health for life! Keep coming to the Y, come back to the Y, bring others to the Y with you!

Increased membership, program participation, and classes are key – The Y is a place based organization – you come to the Y and experience things at your level, first. And then, by extension, we develop a place-based community of people, we are bound together by our purpose, values, and all things that determine our quality of life here on Mount Desert Island. We are all connected, and your regular involvement in our programs and classes means everything.

Summer at the Y – Looking ahead, we are excited to offer more summer camp programs than last year, a partnership with a local climbing organization for our specialty camps, as well as (and as always) affordable pricing for all day, day camp, totaling 700 camper weeks from the end of June through the end of August. We are also recruiting for a new Health and Wellness Director at the Y, if you know of anyone, please don't hesitate to contact me directly. We have a number of new ideas for health and wellness programs and we welcome your suggestions for outside of the Y fun!

Back to Scott Hammond.

New Board Members – Scott Hammond (slide #7)

The Board is pleased to present three new candidates for our Board, namely James Collier, Steve Gurin, and Steve Boucher. We are lucky to have such candidates and all share what we share: a love of our community, a desire to give back to the community, and a deep understanding of the relevance and importance of the Y within our community.

{Now as you are able, if you can take the Poll 2 Vote}

Renewing Board Members – Scott Hammond (slide #8)

On our Board of Directors, Rob Benson and Ezra Hallett, and on our Board of Trustees, Robert Rechholtz, Ron Wrobel and Steve Richards, all five are well known and beloved within our community, and are up for a renewed term on our Boards! Thank you Rob, Ezra, Robert, Ron and Steve for being such great supporters!

{Please and again, as you are able, take the Poll 3 Vote}

Art Blank will now comment on revisions to our Bylaws.

Revised Bylaws – Art Blank (slide #9)

Our Governance Committee, including me and our Board members Scott Hammond, Ezra Hallett, Sara O’Connell, and Dave Woodside, have worked to present to you revisions to our Bylaws. The Bylaws were last revised during 2020.

Clarification and inclusion of board committees – The Bylaws now make clear the organization of Committees, including three standing committees – the Executive Committee, the Governance Committee, and the Finance Committee, the structure of each is a best practice for YMCAs.

Conflict of Interest Policy and language now part of the Bylaws – Previously, the Y’s conflict of interest policy was referenced within the Bylaws, now the language is specifically stated within Article XII. Again, another important structure for healthy YMCA Boards and governance.

{Please and again, as you are able, take the Poll 4 Vote}

Closing Comments – Scott Hammond (slide #10)

Thank you Art, thank you one and all for being with us today.

In closing, we'd like to remind you of a few of our upcoming events including the Y's Annual Acadia ½ Marathon & 10K road race and fundraiser on Sunday, June 5. The course includes Acadia National Park's scenic Loop Road. While it is very very nearly completely sold out! we need volunteers. Take a look at our website!

On Saturday June 11, please join us for Healthy Kids Day! Generous support from MDI Hospital, the Bar Harbor Rotary Club, and Bar Harbor Bank & Trust, makes this possible, including free life jackets for all children, as the Y works to help inform and educate our Island community about the need for safety around water.

On Monday, June 20, summer camp at the Y starts! Make sure you get your pre-registrations in.

We also plan to issue our next Donor Newsletter by July 1, we are always happy to report to the larger member community about how your donations are used at the Y.

Finally, we hope to have a Donor/Member/Volunteer appreciation event in person in September where we will hand out our usual awards to an employee, volunteer, member and youth who have best demonstrated the Y values. We hope to see you all at that event as well.

Thank you again for being with us this evening, and on behalf of the Board of Directors and Trustees, we are grateful for your membership!

End of Notes.

